



NORTH-EASTERN HILL UNIVERSITY, SHILLONG

FACULTY PERFORMANCE REPORT

Name of the Faculty:	Department :
Academic year:	Course(s):
Subjects Taught :	Avg. Class hours p/w:

Criteria	Max. Score	Performance Score (PS)	Weight	Total Score
Student Feedback on Teacher Performance (Annual Average) <i>(1% = 1)</i>	100		50	
RESEARCH	200		25	
Research Guidance (Degrees Awarded)	50			
M.Phil./M.Tech./ML/M.Pharma. (1 = 5)				
Ph.D. (1 = 10)				
Research Projects (Sanctioned)	50			
Major (1 = 20)				
Minor (1 = 10)				
Publications	100			
Books (1 = 50)				
International Refereed Journal (1 = 25)				
National refereed journals (1 = 20)				
Others (Excluding Magazines and souvenirs) (1 = 10)				
ACADEMIC ACTIVITIES	300		15	
Seminars/Conferences/Workshops/Symposia organized	50			
International (1 = 30)				
National (1 = 20)				
Regional (1 = 5)				
Seminars/Conferences/Workshops/Symposia attended & Papers presented	50			
International (1 = 20)				
National (1 = 10)				
Seminars/Conferences/Workshops/Symposia wherein served as Resource person	50			
<i>International</i>	Keynote Speaker / Chairman/Co-Chairman / Distinguished Guest / Key Speaker / Lead Discussant (1 = 20)			
<i>National</i>	Keynote Speaker / Chairman/Co-Chairman / Distinguished Guest / Key Speaker/Lead Discussant (1 = 10)			
Membership in editorial boards (1 = 5)	20			
Membership in professional bodies (1 = 5)	25			
Training programmes attended	30			
Outside the Country (1 = 20)				

Outside the State (1 = 5)				
Guest lecturers delivered by faculty	75			
Industry (1 = 5)				
Research Institutes (1 = 5)				
Other Universities (1 = 3)				
Achievements and Extension activities	150		10	
Executive positions in professional bodies (1 = 10)	40			
Awards and honours (Only academic bodies and Govt.) (1 = 30)	30			
Administrative positions in the University (1 = 30)	30			
Extension activities (participation in community services) (One programme = 10)	50			
Total	750		100	
<i>Note: Details of Research, Academic Activities and Achievements and Extension Activities shall be furnished along with the report</i>				

Calculation of Performance Rate:

1. Ascertain performance score as per the points mentioned against each criteria.
2. Calculate each parameter score such as scores of Student feedback, Research, Academic activities and Achievements and Extension Activities.
3. Multiply the parameter score with Weight assigned to each parameter. e.g. Student feedback X weight (50).
4. Add the weighted parameter score of all four parameters.
5. Divide the total Weighted score BY 16,000 (the maximum possible weighted score) and multiply with 100 to get performance rate of the faculty for the Academic Year.