



# NORTH-EASTERN HILL UNIVERSITY, SHILLONG

## DEPARTMENT'S ACADEMIC PERFORMANCE INDEX

Name of the Department	Academic Year:	
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Particulars	Max. Score	Actual Score	Weight	Weighted Score
<b>Students</b>	<b>300</b>		<b>30</b>	
Results	100			
Placements	100			
Seminars	25			
Achievements	50			
Research fellowships/Fellowships	25			
<b>Faculty</b>	<b>500</b>		<b>30</b>	
Student Feedback	60			
Research Guidance	60			
Research Projects	60			
Publications	60			
Seminars Attended	20			
Served as Resource Person	30			
Membership in Editorial Boards	30			
Membership in Professional Bodies	30			
Executive Positions in Professional Bodies	30			
Training Programmes Attended	30			
Guest Lecturers delivered by faculty	30			
Awards & Honours	30			
Administrative Positions	30			
<b>Infrastructure Developments</b>	<b>300</b>		<b>15</b>	
Library	75			
Computers added/upgraded	75			
Lab equipment added	75			
Expenditure on Infrastructure	75			
<b>Activities</b>	<b>500</b>		<b>25</b>	
Seminars Organised	75			
Quality Circle Meetings	50			
DC Meetings/ Staff Council Meetings / DRC Meetings /Board of Studies Meetings	30			
New Courses Introduced	20			
Syllabus revision	10			
Expert faculty visits	20			

Events organized	25			
Patents	20			
Grants received from funding agencies (other than research project of the faculty)	25			
Department Journal/Magazine published	5			
Placement Brochure/Website	5			
Department news letter/Website	5			
Certificate programmes / short term programmes organized	20			
FDP's organized	20			
Consultancy offered	20			
Alumni association meetings	10			
Contributions from Alumni	20			
Medals/Prizes/Awards instituted	20			
Endowments	10			
Department-Industry/Organisation Interaction	30			
Extension Activities (participation of faculty & students in community services)	30			
MoU's/Joint programmes signed	40			
<b>Total Score</b>	<b>1600</b>		<b>100</b>	

### **Calculation of Department Score:**

1. Calculate Item wise total score:  
Ex: Students – Add the score all items under the head students
2. Calculate weighted score:  
Weighted Score = Actual Score x Factor weight  
Ex: Students weighted score = Actual Score calculated as in point 1 x 30
3. Add Weighted score of all the four factors i.e. Students, Faculty, Infrastructure Development and Activities to get Total Score.
4. Calculate Department percentage performance by using the following formula

**Total Score**

----- x 100 (41000 is the maximum possible score)

**41000**

## DEPARTMENT'S ACADEMIC PERFORMANCE INDEX

Name of the Department	Academic Year:	
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	Criteria: Regarding Students	Max. Score	Performance Score (PS)	Weight	Total Score
<b>Students</b>	<b>Results</b> (Percentage – All courses)	100		30	
	Distinction (1% = 1)				
	First Class 1% = 0.75				
	Second Class 55 to < 60 = 0.50 1% = 0.50				
	<55 = 0.25 1% = 0.25				
	<b>Placements</b>	100			
	Number of premier organizations conducted campus interviews pay package offered 3 lakhs & above 1 = 10				
	Total placements to the percentage of number students 1% = 1				
	Selections in State and Central Government Services 1 = 5				
	<b>Number of Student Seminars</b> (Per course - Per semester) 10 – 20 = 5, 21 – 30 = 10, 31 – 40 = 15, 41 – 50 = 20, > 50 = 25	25			
	<b>Achievements in curricular, co-curricular and extra curricular activities</b>	50			
	International level Ist Prize = 20, IInd Prize = 10, IIIrd Prize = 5, Participation 1 = 1				
	National level Ist Prize = 10, IInd Prize = 5, IIIrd Prize = 2, Participation 5 = 1				
	State level Ist Prize = 5, IInd Prize = 3, IIIrd Prize = 1, Participation 10 = 1				
	<b>Research Fellowships/Fellowships</b> 1 = 5	25			
<b>(a) Total Score of Students</b>	300				

<b>Criteria: Regarding Faculty</b>		<b>Max. Score</b>	<b>Performance Score (PS)</b>	<b>Weight</b>	<b>Total Score</b>
<b>Faculty</b>	<b>Student Feedback on Teacher Performance</b> (60 - < 70 = 10, 70 - < 80 = 20, 80 - < 90 = 50, 90 - 100 = 60)	<b>60</b>			
	<b>Research Guidance</b>	<b>60</b>			
	M.Phil./M.Tech./ML/M.Pharma. (1 = 5)				
	Ph.D. (1 = 10)				
	<b>Research Projects</b>	<b>60</b>			
	Major (1 = 20)				
	Minor (1 = 10)				
	<b>Publications</b>	<b>60</b>			
	Books (1 = 20)				
	International (1 = 15)				
	National referred journals (1 = 10)				
	Others (Excluding Magazines and souvenirs) (1 = 5)				
	<b>Seminars/Conferences/Workshops/Symposia attended &amp; Papers presented</b>	<b>20</b>			
	International (1 = 10)				
	National (1 = 5)				
	<b>Seminars/Conferences/Workshops/Symposia wherein served as Resource person</b>	<b>30</b>			
	International	Keynote Speaker / Chairman / Co-Chairman / Distinguished Guest / Key Speaker / Lead Discussant (1 = 20)			
	National	Keynote Speaker / Chairman / Co-Chairman / Distinguished Guest / Key Speaker / Lead Discussant (1 = 10)			
	<b>Membership in editorial boards</b> (1 = 5)	30			
	<b>Membership in professional bodies</b> (1 = 5)	30			
	<b>Executive positions in professional bodies</b> (1 = 10)	30			
	<b>Training programmes attended</b>	30			
	Outside the Country (1 = 20)				
Outside the State (1 = 5)					
<b>Guest lecturers delivered by faculty</b>	30				
Industry (1=5)					
Research Institutes (1 = 5)					
Other Universities (1 = 3)					
<b>Awards and honours</b> (Only academic bodies and Govt.) (1 = 10)	30				
<b>Administrative positions in the University</b> (1 = 5)	30				
<b>(b) Total Score of Faculty</b>	<b>500</b>			<b>30</b>	

<b>Criteria: Regarding Infrastructural Development</b>		<b>Max. Score</b>	<b>Performance Score (PS)</b>	<b>Weight</b>	<b>Total Score</b>
<b>Infrastructure Developments</b>	<b><i>Library</i></b>	<b>75</b>			
	Number of books added (100 = 10)				
	Number of journals subscribed (1 = 2)				
	Number of Dailies subscribed (1 = 1)				
	<b><i>Computers added/upgraded</i></b> (1 = 5)	<b>75</b>			
	<b><i>Lab equipment added</i></b> (One lakh Rs = 5)	<b>75</b>			
	<b><i>Expenditure on Infrastructure</i></b> (One lakh Rs = 5)	<b>75</b>			
<b>(c) Total Score of Infrastructure Development</b>		<b>300</b>		<b>15</b>	

<b>Criteria: Regarding Department's Activities</b>		<b>Max. Score</b>	<b>Performance Score (PS)</b>	<b>Weight</b>	<b>Total Score</b>
<b>Activities</b>	<b><i>Seminars/Conferences/Workshops/Symposia organized</i></b>	75			
	International (1 = 20)				
	National (1 = 10)				
	Regional (1 = 5)				
	<b><i>Quality Circle Meetings (1 = 2)</i></b>	50			
	<b><i>DC Meetings (1 = 1)</i></b>	30			
	<b><i>Staff Council (1 = 1)</i></b>				
	<b><i>DRC (1 = 1)</i></b>				
	<b><i>Board of Studies Meetings (1 = 1)</i></b>				
	<b><i>New programmes introduced (Each course = 10)</i></b>	20			
	<b><i>Syllabus revision (1 = 5)</i></b>	10			
	<b><i>Expert faculty visits (Foreign; 1 = 5; National 1 = 2)</i></b>	20			
	<b><i>Events organized (1 = 5)</i></b>	25			
	<b><i>Patents (1 = 20)</i></b>	20			
	<b><i>Grants received from funding agencies (other than research project of the faculty) (One lakh rupees = 1)</i></b>	25			
	<b><i>Department Journal/Magazine/Website Published (1= 5)</i></b>	5			
	<b><i>Placement Brochure/Website (1 = 5)</i></b>	5			
	<b><i>Department News Letter/Website (1 = 5)</i></b>	5			
	<b><i>Certificate programmes / short term programmes organized (1 = 10)</i></b>	20			
	<b><i>FDP's organized (1 = 10)</i></b>	20			
	<b><i>Consultancy offered (One lakh Rupees = 1)</i></b>	20			
	<b><i>Alumni association meetings (1 = 10)</i></b>	10			
	<b><i>Contributions from Alumni (Rs.10,000 = 1)</i></b>	20			
	<b><i>Medals/Prizes/Awards instituted (1 = 5)</i></b>	20			
	<b><i>Endowments (1 = 10)</i></b>	10			
	<b><i>Department – Industry/Organisation Interaction (One meet = 10)</i></b>	30			
	<b><i>Extension activities (participation of faculty &amp; students in community services) (One programme = 10)</i></b>	20			
<b><i>MoU's/Joint programmes signed (1 = 20)</i></b>	40				
<b><i>(d) Total Score of Activities</i></b>	<b>500</b>		<b>25</b>		
<b><i>Total Score</i></b>	<b>1600</b>		<b>100</b>		